



About Amazon.com

"Many of the problems we face have no textbook solution, and so we happily-invent new ones." – Jeff Bezos

Amazon.com – a place where builders can build. We hire the world's brightest minds and offer them an environment in which they can invent and innovate to improve the experience for our customers. A Fortune 100 company based in Seattle, Washington, Amazon is the global leader in e-commerce. Amazon offers everything from books and electronics to apparel and diamond jewelry. We operate sites in Australia, Brazil, Canada, China, France, Germany, India, Italy, Japan, Mexico, Netherlands, Spain, United Kingdom and United States, and maintain dozens of fulfillment centers around the world which encompass more than 26 million square feet.

Technological innovation drives the growth of Amazon, offering our customers more selection, convenient shopping, and low prices. Amazon Web Services provides developers and small to large businesses access to the horizontally scalable state of the art cloud infrastructure like S3, EC2, AMI, CloudFront and SimpleDB, that powers Amazon.com. Developers can build any type of business on Amazon Web Services and scale their application with growing business needs.

We want you to help share and shape our mission to be Earth's most customer-centric company. Amazon's evolution from Web site to e-commerce partner to development platform is driven by the spirit of invention that is part of our DNA. We do this every day by inventing elegant and simple solutions to complex technical and business problems. We're making history and the good news is that we've only just begun.

About Amazon India

Amazon teams in India work on complex business challenges to innovate and create efficient solutions that enable various Amazon businesses, including Amazon websites across the world as well as support Payments, Transportation, and Digital products and services like the Kindle family of tablets, e-readers and the store. We are proud to have some of the finest talent and strong leaders with proven experience working to make Amazon the Earth's most customer-centric company.

We made our foray into the Indian market with the launch of Junglee.com, enabling retailers in India to advertise their products to millions of Indian shoppers and drive targeted traffic to their stores. In June 2013, we launched www.amazon.in for shoppers in India. With www.amazon.in, we endeavor to give customers more of what they want – low prices, vast selection, fast and reliable delivery, and a trusted and convenient online shopping experience. In 4 years of launching our India operations, we have expanded our offering to over 100 million products across hundreds of categories. We are transforming the way India buys and sells and our philosophy of working backwards from the customers is what drives our growth and success.

We will continue to strive to become a trusted and meaningful sales and logistics channel for retailers of all sizes across India and a fast, reliable and convenient online shopping destination for consumers. For us, it is always "Day 1" and we are committed to aggressively invest over the long-term and relentlessly focus on raising the bar for customer experience in India.

Amazon India offers opportunities where you can dive right in, work with smart people on challenging problems and make an impact that contributes to the lives of millions.



About the Role

Software Development Engineer

We are looking for a passionate, hard-working, and talented Software Development Engineer who can build innovative & mission critical system software applications & tools. You will have an enormous opportunity to make a large impact on the design, architecture, and development of consumer products. You will be responsible for delivery and support of large-scale, multi-tiered, distributed software applications and tools.

Responsibilities Include

- Ability to design and code right solutions starting with broadly defined problems.
- Drive best practices and engineering excellence.
- Work with other team members to develop the architecture and design of new and current systems.
- Work in an agile environment to deliver high quality software.

Basic Qualifications Required

- Work experience between 0-18 months only.
- Candidates must have a Bachelors/ Masters in Computer Science or Engineering or related field.
- Excellent problem solving skills.
- Possess an extremely sound understanding of areas in the basic areas of Computer Science such as Algorithms, Data Structures, Object Oriented Design, Databases.
- Be able to write Amazon quality code in an object oriented language - preferably in C/C++/Java in a Linux environment.
- Candidate must have good written and oral communication skills, be a fast learner and have the ability to adapt quickly to a fast-paced development environment.

Compensation (INR)

B.Tech

Base: **13,00,000**

Joining Bonus year 1: **3,50,000**

Joining Bonus year 2: **2,25,000**

RSU (worth): **10,00,000**

M.Tech

Base: **13,50,000**

Joining Bonus year 1: **3,50,000**

Joining Bonus year 2: **2,25,000**

RSU (worth): **10,00,000**

Base Pay: *Base pay is the fixed pay that is given to the employee during the 1st year of their employment in 12 equal installments also called monthly salary. This also includes standard deductions as per the guidelines of income tax and basis individual tax planning.*

SB1: Sign-on Bonus Year 1 is the amount given to the employee in 12 equal installments along with their monthly salary during their 1st year of employment and is part of their overall compensation for the 1st year. Taxes are deducted in accordance with the income tax guidelines and individual tax planning.

SB2: Sign-on Bonus Year 2 is the amount given to the employee in 12 equal installments along with their monthly salary during their 2nd year of employment and is part of their overall compensation for the 2nd year. Taxes are deducted in accordance with the income tax guidelines and individual tax planning

RSU: Restricted Stock Units is the total value of the stocks that an employee would get across 4 years. Each year the schedule of RSU vesting differs and is as follows: 1st year - 5%, 2nd year - 15% and for 3rd and 4th year, 20% of stocks vest every 6 months. At the time of vest, since you get actual Amazon stocks as per your vesting schedule, there can be no fractional stock vests. Any fractional stocks on a particular vest date are carried forward to the next vest date. The value of your RSUs is considered taxable income and is governed by Tax laws in your country. You will have access to complete information related to taxes on RSUs once you join Amazon

Joining Location: Hyderabad and Pune.