

ORACLE

ORACLE WORKFORCE DEVELOPMENT PROGRAM ("WDP") AGREEMENT

DEFINITIONS

"You" and "your" refers to the entity that meets the criteria set forth below and has executed this agreement ("agreement") and ordered Oracle programs, materials and/or survices from Oracle India Private Limited ("Oracle"). The term "Instructor" means an individual that you employ to teach a Class and who has demanistrated experience and mastery of the Oracle Programs and Moterials specific to such Class. The term "WDP Class" means a class that you provide in an Institution for Students in addition to your regular Sourceathun and following the format detailed subsequently in this agreement that uses the Programs and Materials in accordance with this agreement. The term "Student" means a student enrolled in a WDP Class you offer pursuant to the terms of this agreement. The term "Institution" means the specific Training Centers as listed in Exhibit A. In case the training centers listed in Exhibit A are not your owned and operated centers, each such training center shall first agree in writing with you to use the programs and services under the terms of this agreement. You shall be responsible for any breach of the terms of this agreement by such training centers specified in Exhibit A. The term "WDP Instructor Materials" means the teaching muterial available from Oracle for your Instructors to use when teaching a WDP Class, which may include: Instructor manuals, Tastructor presentation materials, set-up scripts, and documentation. The term "WDP Student Materials" means a single copy of the Student materials available from Oracle that you must provide to each Student for use in conjunction with the applicable Class; which may include student guides, reference guides, and documentation. Oracle may provide WDP Student Materials in electronic format for download or in hard copy formal, as designated by Oracle. The term "WDP Materials" means the Instructor Materials and WDP Student Materials collectively. The term "WDP website" means the worldwide web site established and maintained by Oracle for the Oracle Workforce Development Program, located at http://workforce.oracle.com. Certain information, materials and documents which this agreement describes as being located at the WDP website may be supplied to you directly by Oracle if the WDP website is unavailable. The term "services" means technical support, education of any other services provided under this agreement. The term "Programs" means the Oracle software products owned or distributed by Oracle for which you receive licenses subject to the terms of this agreement, as well as program documentation and any program updates acquired through technical support, that are listed on the WDP website at https://www.kituve.oracle.com/wdp software.html and listed in Exhibit B of this agreement.

WDP CURRICULUM GUIDELINKS

You must

- schedule WDP Classes so that no more than 12 hours of instruction per WDP Class are delivered in any
 given week. This 12-hour per week instructional limit shall apply in all cases except where WDP Classes
 are no more than seventy percent (70%) of a full-time training program that is at loss five months in
 duration.
- · reference in the WDP class your use of Oracle Programs and WDP Materials.
- supply a single copy of the relevant WDP Student Materials to each Student in a WDP Class.
- teach all WDP Classes at your facilities. Each facility must have a registered WDP Member Account with Oracle. Any distance education or online delivery of WDP Classes requires prior written approval by Oracle.
- provide Oracle with a valid, unique e-mail address for each Student name to facilitate Oracle's delivery of
 clectronic versions of WDP Student Materials, as applicable.
- be responsible for lab technical support for WDP Classes, Oracle will provide technical support for the
 Programs via WDP under Oracle's then current technical support policies, which are subject to change
 and may contain additional terms. You may access the current version of the technical support policies at
 http://oracle.com/contracts.

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