



INTERNAL COMPLAINT COMMITTEE

LNCT/ICC/2023/01

Date: 07/01/2023

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL is committed to provide safe academic and working environment to all girl students and its women employees.

As per the guidelines of Government of India is 'Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaint Committee (ICC) and a special cell is operational in the College.

This committee provides a platform to express their grievances freely without any fear of being victimized. The women employees/ students can raise their grievances through SMS/Call/Email/Letter/ Website. This committee takes the responsibility for ensuring the prohibition and redressal of any kind of women grievances in the institute.

Function:

The functions of the Internal Complaint Committee (ICC) are as follows:

1. To honor the act and maintain a safe working environment for female employees and female students.
2. To constitute and maintain a cell to deal with the issue of gender based violence to conduct gender sensitization program.
3. To develop a policy against sexual harassment of women at the Institute.
4. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
5. To promote gender equality and women empowerment in the College.
6. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
7. To create a secure physical and social environment to deter any act of sexual harassment.
8. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
9. To conduct periodical programs on women empowerment and awareness.



LAKSHMI NARAIN COLLEGE OF TECHNOLOGY, BHOPAL, M.P.

INTERNAL COMPLAINT COMMITTEE

The Internal Complaint Committee (ICC) consists of the following members:

Name of Committee Member	Designation	Department	Mobile no.	Contact Details
Prof. Monika Kapoor	Presiding Officer	Electronics and Communication Engineering	9893656454	monikak@lnct.ac.in
Prof. Manju Khare	Member (Faculty)	Electrical and Electronics Engineering	8349153354	manjuk@lnct.ac.in
Prof. Lisa Kurup	Member (Faculty)	Basic Science	9993372383	lisak@lnct.ac.in
Prof. Tripti Saxena	Member (Faculty)	Computer Science and Engineering	8349243008	traptis@lnct.ac.in
Prof. Arti Malviya	Member (Faculty)	Chemistry	9826867920	artim@lnct.ac.in
Prof. Ranjana Yadav	Member (Faculty)	Chemical Engineering	9644513233	ranjanay@lnct.ac.in
Mrs. Rachana Saxena	Member (Social Representative)	External Member	9893393693	-
Ms. Angeline Siby	Member (Student)	CSE	9522216277	angel_line_1720@yahoo.com
Ms. Divya Shrivastava	Member (Student)	CSE	9340736410	divyashri@gmail.com
Ms. Deepanshi Saxena	Member (Student)	EC	8103725130	deepanshisaxena001@gmail.com

Principal
Principal

Lakshmi Narain College of Technology
BHOPAL

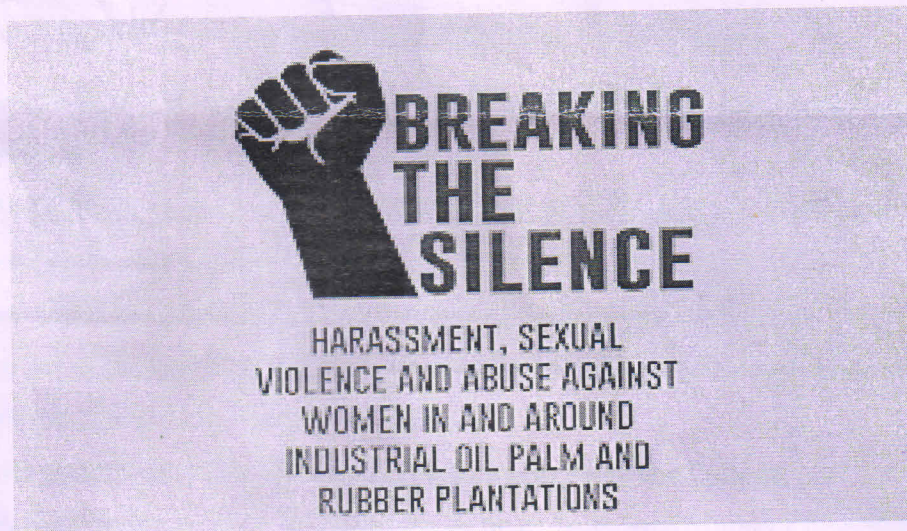


INTERNAL COMPLAINT COMMITTEE

Copy to:

1. Office of the Chairman/Vice Chairperson/Secretary
2. Director Administration
3. Director T&P / Incubation/ R&D
4. Dean Student Welfare (DSW)
5. HODs (All Departments)
6. Head, IT Infra
7. All Members
8. Registrar
9. Library

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING



Name: Prof. Monika Kapoor

Designation: Professor

Mobile: 9893656454

Email id: monikak@lnct.ac.in